

TITLE IX - NON-DISCRIMINATION / CIVIL RIGHTS

Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance. Title IX states that: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

NON-DISCRIMINATION

ASTEC Charter Schools is committed to providing all students, employees, and members of the public with a safe and respectful school and workplace environment. The district prohibits discrimination, harassment, or retaliation based on real or perceived race, religion, color, national origin, sex, sexual orientation, gender expression, gender identity, pregnancy, disability, genetic information, veteran status, marital status, age or any other classification protected by applicable laws. This prohibition applies to students, employees, vendors, and board members in any aspect of the district's programs, including during school hours, extracurricular activities, district-sponsored events, or outside of school hours if the conduct affects the education or working environment.

Questions regarding gender discrimination or sexual misconduct should be directed to the ASTEC Charter Schools Title IX Coordinator:

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